

# WORKING AT BAOASE

*One might ask why, but who would  
not want to work in paradise?*



**Baoase**

LUXURY RESORT  
CURAÇAO



## WHAT DOES IT MEAN TO WORK AT BAOASE?

At Baoase Luxury Resort, we work together as a family to make our guests feel as much at home as we do. This is the reason many of our associates come in looking for a job but end up staying for a career.

### **Our people are our most important asset.**

- Every manager or supervisor at Baoase takes a personal interest in each associate.
- Baoase offers a variety of resources to encourage and provide associates with what they need to develop to their full potential.
- Baoase is committed to hiring a diverse workforce and sustaining an inclusive culture.

### **A workplace atmosphere that feels like home.**

- A work environment that is a 'home away from home' for many associates where co-workers feel like family.
- Service is what sets Baoase apart for our guests, so our associates are empowered to go the extra mile, do the job right, and make exceptional experiences happen.
- Working for Baoase gives associates a sense of pride and dignity, which challenges them to deliver their personal best every day to every guest.

# OUR HISTORY

## 2005

When a neglected plot of Curaçao beach steals the heart of an irrepressible entrepreneur, five family villas are bound to be more than just that. Ad van der Valk and his partner Bibi dreamed up a luxury resort – building their lagoon single-handedly. Rock after rock after rock. The first stone is placed by Bibi in 2005.

## 2009

In December of 2009, the doors of Baoase Luxury Resort open for the first time. The resort consists of the 5 Oceanfront Villas and the Master Villa. Together with the finished bar, the resort was ready to welcome its first guests.

## 2015

Baoase Luxury Resort is expanding even more this year with 8 new Beachfront Pool Suites. Baoase becomes a Virtuoso member and receives awards from Fodor's Choice and Luxury Travel Guide.

## Now

Baoase Luxury Resort is still an award winning resort known as one of the best resorts in the Caribbean, and expanded with another exquisite restaurant. All served by over 200 dedicated members of staff.

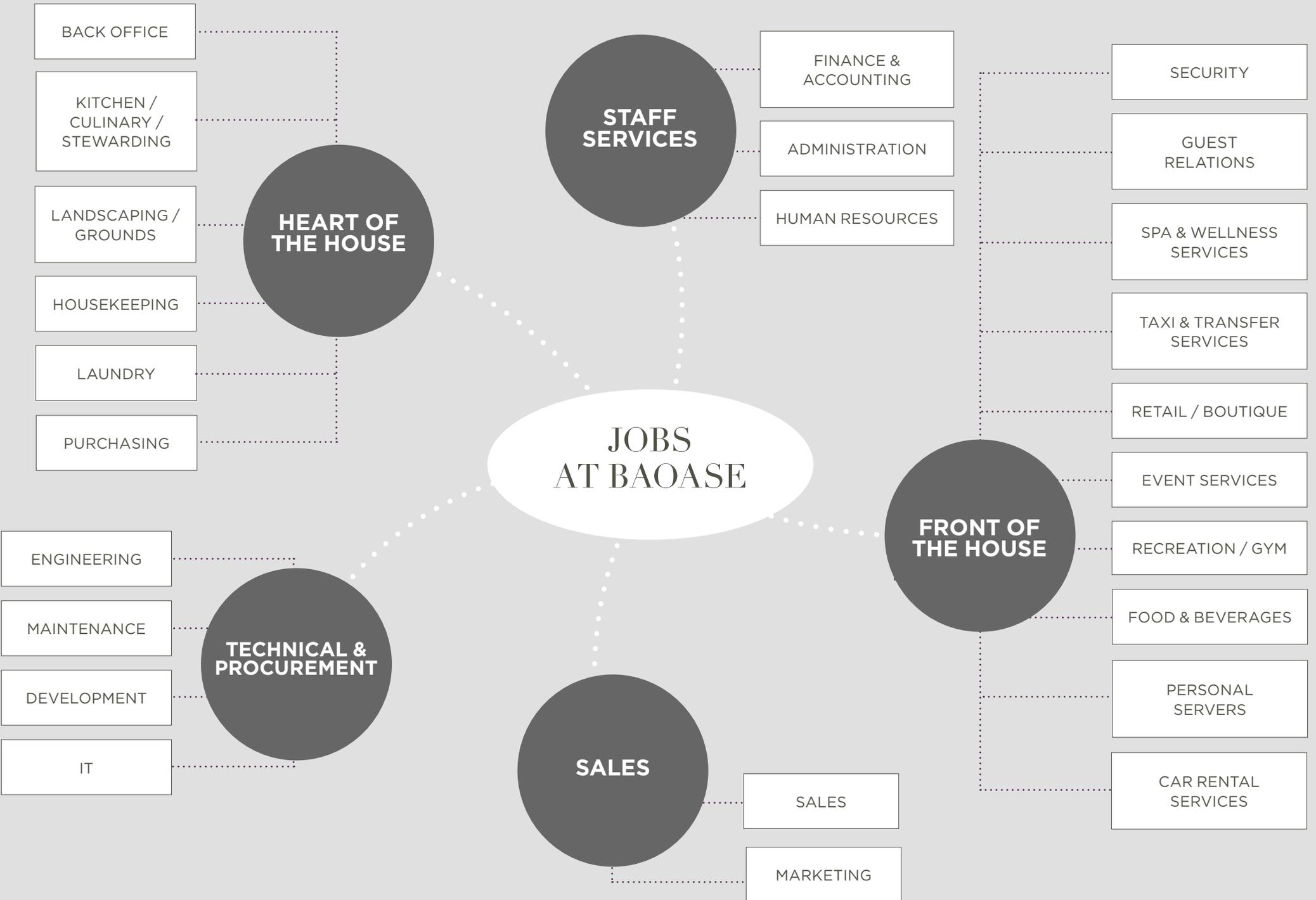
# WHAT SETS US APART?

**We believe our strength is rooted in our five core values:**

1. Putting People First
2. Pursuing Excellence
3. Embracing Change
4. Acting with Integrity, and
5. Serving our World

These values are our legacy and our future. As we pursue our dream of making Baoase the No. 1 hotel in the Caribbean, we never lose sight of our founding principles and our proud heritage. Our business is continually evolving, but we will always stay true to who we are.





## WHY BAOASE LUXURY RESORT?

- Baoase offers competitive compensation and benefits for all associates.
- All associates receive discounts on food and beverages, as well as for our Baoase Boutique.
- Our associates receive an average of 40 hours of training per year.
- Baoase gives out recognition and awards for; workplace and length of service, employee referral, five years of service, and the 'Employee of the Quarter' award during the quarterly associate event.
- Associates can enjoy their staff meals at work and receive a Baoase uniform.

## OUR BUSINESS

Ever since Baoase opened its doors, our culture and tradition focused on innovation, service and leading performance has been the foundation of our continued success.

Our founders made sure our brand has a profoundly ingrained service culture which, together with our priority of 'putting people first', has formed a solid foundation for ongoing success.



## APPLYING FOR A JOB AT BAOASE

To explore the job and internship possibilities at Baoase, please visit our [website](#).

For open applications, please send an email to [hr@baoase.com](mailto:hr@baoase.com).